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GEOF

#### **Bombay Hospital College of Nursing, Indore**

#### Chairman's Message



Shri. B. K. Taparia

Charity and pursuit of excellence are the two fundamental ideals that provide us the impetus to focus on the well being of the patient who is our primary responsibility. We have an obligation to provide the best possible treatment, delivered most efficiently, in the shortest possible time span and at minimum cost.

**OUR MOTTO** "A patient is the most important person in our hospital. He is not an interruption to our work; he is the purpose of it. He is not an outsider in our Hospital; he is a part of it. We are not doing him a favour by serving him, he is doing us a favour by giving us an opportunity to do so."

Adapted from a Quotation by Mahatma Gandh

#### **INTRODUCTION**

Bombay Hospital and medical research center ranks among the finest super multi specialty hospital and tertiary level medical center in the country.

Bombay Hospital Mumbai is a 830 bedded multi specialty hospital at Mumbai. Bombay Hospital was set up in 1950's by the philanthropist Shri. Rameshwar Das Ji Birla.

At Bombay Hospital we aim to provide best possible treatment delivered most efficiently at minimum cost. Bombay Hospital Mumbai established nurses training institute in 1952, which has been upgraded to Bombay Hospital, College of Nursing in the year 2004. It is recognized by Indian Nursing Council and Maharashtra Nursing Council.

After a successful tenure of more than 50 years, a new branch of Bombay Hospital was started on 15<sup>th</sup> October 2003 in Indore which is a 600 bedded super specialty tertiary care referral center with world class medical facilities under one roof. The hospital has world-class doctors & highly efficient nurses for treatment & care of patients efficiently.

## Bombay Hospital Indore is the first "NABH" (National Accreditation Board for Hospitals & Healthcare Providers) accredited hospital in Madhya Pradesh.

Bombay Hospital College of Nursing, Indore was established in the year 2008 with four years B.Sc. Nursing Degree Course to keep pace with the rapid advancement in Medical and Nursing Sciences.

In 2015 M.Sc. Nursing (2 years) course was started in 3 specialties namely Medical Surgical Nursing, Community Health Nursing & Psychiatric Nursing.

## \*Bombay Hospital College of Nursing, Indore is the first "NAAC" (National Assessment and Accreditation Council) accredited Nursing College in M.P.

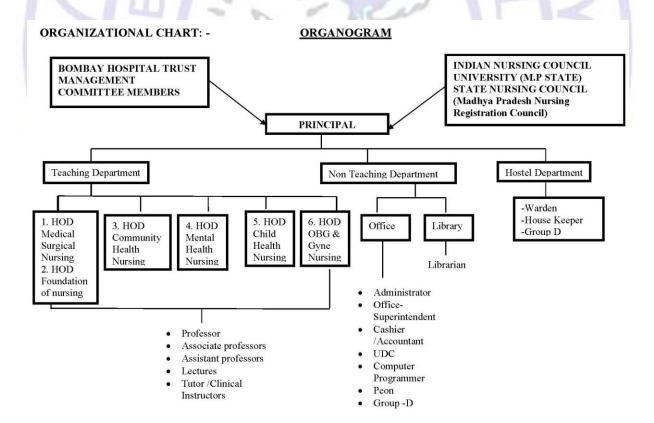
In Bombay Hospital College of Nursing, standards of nursing are maintained at a high level, the results of examination have always been excellent. In response to changing society, the nursing practice has changed from mere apprenticeship to a professional education to foster nursing as a professional career attractive and desirable to young people on an equal basis with any other career.

#### **College of Nursing**

Bombay Hospital Indore has established College of Nursing to offer 4 years B.SC. Nursing Course and 2 years M.Sc. Nursing Course, which is recognized by the Indian Nursing Council and Madhya Pradesh Nurses Registration Council and affiliated to Madhya Pradesh Medical Science University, Jabalpur. The college has all necessary infrastructure facilities for excellent training of the student who get ample opportunity and scope for acquiring necessary skills and experiences in their field.

Specialization in the field of medicine has led to the need for specially trained nurses to cater to the needs of the patients in special areas. In order to cater to this increasing demand of specialist nurses, we at Bombay Hospital College of Nursing are planning to start short-term specialization courses.

The progress of the country depends on the health of its citizens and the educational preparation of the nurses contributes a lot to promote and maintain health of the nation as a whole.



#### **PHILOSOPHY**

#### "Excellence in education and excellence in practice"

The unique function of the nurse is to assist the individual sick or well, in the performance of those activities contributing to health or its recovery (or to peaceful death) that he would perform un-aided if he had the necessary strength, will or knowledge. And to do this in such a way as to hold him gain independence as rapidly as possible keeping the main philosophy in mind i.e. Excellence in Education & Excellence in practice.

- 1. We, the staff of college of nursing believe that the basic degree course in nursing is formal education preparation, which should be based on sound educational principles.
- We believe that we have responsibility in providing nursing education based on scientific principles, relating to theory and practice in order to produce skilled, highly competent, qualified nurses to face the professional challenges.
- 3. We believe that skill in all aspects of communication is essential for learning and for the practice of nursing. We recognize that the nature of Nursing is such that substantial portion of student learning is acquired in clinical area.
- 4. We recognize that interdependence of Nursing with allied professions and occupations is necessary in promotion and restoration of health and prevention of illness.
- 5. We believe that we have responsibility to the student and society to make provision in the programme for continued development of the student as an individual as a citizen as well as a nurse.
- 6. We believe that Post Graduate programme is essential to prepare nurses to improve the quality of nursing education and practice in India.
- 7. We believe that Post graduate programme in nursing builds upon and extends competence acquired at the graduate levels emphasizes application of relevant theories into nursing practice, education, administration and development of research skills.
- 8. We believe that the programme prepares nurses for leadership position in nursing and health fields who can function as nurse specialists, consultants, educators, administrators and researchers in a wide variety of professional settings in meeting the National priorities and the changing needs of the society.
- 9. We believe that this programme provides the basis for the post-masteral programme in nursing. Further the programme encourages accountability and commitment to life long learning which fosters improvement of quality care.

## VISION STATEMENT

The vision for the Bombay Hospital College of Nursing expects to be at the forefront in professionalism, excellence, leadership and innovations that advance humane and quality health care for all people and we also provide surpassed, student-centered teaching and learning.

#### **MISSION STATEMENT**

The mission of the Bombay Hospital College of Nursing, is to generate new knowledge and educate the next generation of nursing leaders who in turn, demonstrate the highest standards of excellence in research, education and practice for a global society Bombay Hospital College of Nursing's overall mission is consistent with high quality innovations for the nursing profession.

## VALUES

- Altruism
- Autonomy
- Execution with passion
- Lifelong learning
- Quality teachings
- Student success
- Teamwork

## **OBJECTIVES**

## Main objectives of the College

- To provide a broad based education for preparation of nursing personnel at tertiary level who can function in a wide variety of settings and to assume responsibilities in preventive, promotive, curative and rehabilitative care of the patients at hospital and community level.
- To prepare a corps of well-qualified nurses who can uphold the leadership responsibilities and to do pioneer work of a creative nature for the development of a human & scientific health care system.
- To serve as a basis for advanced study or specialization in nursing.
- To provide job opportunities to younger generation & enable them to assume responsibility as better citizens in the society.

## PROGRAMMES OFFERED (ONLY FOR FEMALES)

- B.Sc Nursing: 4 years (50seats)
- M.Sc Nursing: 2 years (10 seats)

#### **STUDENT'S CODE OF CONDUCT**

#### **Student's Rights**

- 1. Right to attend functions and to utilize facilities of college rules.
- 2. Right to perform quality nursing care to the patients to fulfill the vision of our institution.
- 3. Right to maintain the peaceful and quit environment.
- 4. The student's right to complain justice and to bring grievance to the appropriate way of college without any fear.

#### **Students Responsibilities**

- 1. Display a professional attitude to patients, their families, and other members of the health care team.
- 2. Demonstrate the ability to cope with an array of unpredictable situations, be flexible, and remain emotionally stable under stress.
- 3. Perform head-to-toe patient assessments. This includes providing and receiving verbal reports, preparing and administering medication, documenting care appropriately, providing emotional support and patient education, and delivering culturally competent care that respects each patient's individual beliefs.
- 4. Take part in classroom activities. These include group discussions, formal and informal oral presentations, scholarly papers and written reports.
- 5. Complete nursing college exams within time limitations defined by faculty.
- 6. Never pose a direct threat or serious risk to the health and safety of others in the class and clinical situation

#### Dress code & grooming policy

- 1. Students should follow dress code in college and clinical area.
- 2. Ensure the uniform is always clean and well ironed.
- 3. Hair must be clean, groomed and expected to tie neatly with black hair nets.
- 4. Student's nails should be trimmed and no nail polish is allowed.
- 5. All students must have their students ID cards, as it is compulsory in college and clinical areas.

6. Students without full uniform may be subject to disciplinary consequences.

#### Behavior & conduct of students on the campus

- 1. Students who have undergone the prescribed programme of study 80% theory attendance and 100% clinical attendance is eligible for university examination.
- 2. Students are expected to reach their clinical postings to attend their roll call at 7:45 am and remain in posting places till 12:45 pm; lunch break (1:00 to 2:00 pm) and attend theory classes from 2:00 pm to 4:00 pm.(During complete theory block college timing 09:00am to 05:00pm )Students are not permitted to miss classes without prior permission.
- 3. There may be an opportunity for missed clinical hours and faculties are required to make arrangement for additional clinical hours.
- 4. Students should not leave the campus without permission of the Principal. Students who wish to leave the hospital/ward for any reason may apply for permission to the concerned supervisor/faculty. Likewise, students who wish to leave the hostel for any reason may apply for permission to Warden which will be forwarded to the Principal.
- 5. Students must actively participate in all academic and extracurricular activities like: seminar, workshop (students' nurses association) SNA, to use them as a platform to showcase their talent and mould their personality.
- 6. Students are expected to practice self-discipline, dedication to studies and respecting teachers and seniors by addressing with proper title.
- All personal complaints and grievances are welcomed by the grievances Redressal Cell of the college.
- Students are always welcomed to make suggestions for the improvement of the institution regarding teaching technique of the faculty, hostel facilities, and books in library, cocurricular activities, and innovations for betterment of the institution, also all IQAC committee.
- 9. All students will have to submit their phone in college and will be permitted to use only from Saturday evening to Sunday evening. In case of any emergency students can use college land phone by the permission of class teacher.
- 10. The institution is strictly prohibited to ragging and any unfavorable encountered experience is to be reported to Anti Ragging committee and it's punishable.

11. Any students of the institution aggrieved by any act of harassment, misconduct can approach the student's Internal complaint committee, students are welcome to report for any kind of physical or mental harassment from other students, teachers etc.

#### **Mandatory Rules for Students**

- 1. Students should greet their seniors, teachers, and patients.
- 2. Maintain confidentiality of confidential matters.
- 3. Consumption of narcotic drugs, alcohol, chewing tobacco and smoking are strictly prohibited in the college and hostel campus.
- 4. Unauthorized entry of outsiders or visitors into the institutional campus is strictly prohibited.
- 5. Students are not allowed to bring expensive jewelleries, electronic gadgets and more money to avoid theft inside the institution campus.
- 6. Students should return library books on time to avoid late fees.
- 7. Students are expected to take good care of the college properties. No students are allowed to use college properties for private purpose.

## FACILITIES OFFERED TO STUDENTS

#### Committees/cells/Unit/clubs/training programs of the College

- Internal Quality Assurance Cell
- Curriculum committee
- College Management committee
- Research cell
- Maintenance and beautification committee
- Library committee
- Scientific research committee
- Anti- ragging committee
- College Alumni Committee
- Internal complaint committee
- Grievance redressal committee
- Scholarships
- Training and placement cell
- Counseling cell
- Examination Cell
- Student nurses association and its branches
- Eco Green club, Yoga
- Mentor mentee programme
- Value added courses
- Training modules and certificate programs
- Fully equipped laboratories and Wifi enabled campus
- Bank, ATM, Hostel, Mess, play ground, sports items
- Medical facilities

## CODE OF CONDUCT (TEACHING FACULTY)

#### As a teacher

- 1. Act as liaison between students and principal of the college.
- 2. Teach students and clarify their doubts.
- 3. Direct students to different aspects of study materials.
- 4. Keep in touch with the changes in the subjects by referring books and attending in- service training programmes.
- 5. Make sure that the syllabus is covered before exams.
- 6. Attend staff meetings regularly.
- 7. Carry out tests, examinations for evaluation of student's performances.
- 8. Responsible for maintaining attendance registers and other records of the students up to date.
- 9. Ensure that students maintain proper discipline in the college and hospital.
- 10. Responsible for active involvement in various committees ,unit and cell
- 11. Evaluates the progress of the students continuously.
- 12. Active participation in organizing conferences, workshop, seminar, also research publication mandatory every year.
- 13. Enhancing knowledge and skills by attending FDP, ICT workshops etc

#### As supervisor

- 1. Make clinical rotation plan and post students to various clinical areas.
- 2. Supervises students in clinical area i.e. community and hospital.
- 3. Act as a liaison between students, college and higher authorities of hospital and community.
- 4. Carry out bedside teachings and demonstrations regarding diseases and nursing procedures.
- 5. Conduct clinical presentations, ward teaching, ward round, health talks for the students.

#### As a guide, mentor and counselor

- 1. Guide the students in all activities of the college.
- 2. Guide and counsel the students in condition of their crisis.

- 3. Encourages and motivate the students in their studies and conduct.
- 4. Active involvement in mentor mentee programme

#### As an in charge of different laboratories

- Takes the charge of different laboratories in the college like Nursing laboratory, Advance Nursing laboratory, Community Health Nursing laboratory, Midwifery and pediatric Nursing Laboratory etc.
- 2. Issue articles to the students in the time of practical work.
- 3. Ensures cleanliness and maintenance of laboratory and its premises.

#### Dress code

The faculties have their own set of uniforms which give them a badge of pride, create an identity in the college, clinical and community fields. Dress code as specified by the institution.

## CODE OF CONDUCT (NON - TEACHING FACULTY)

- 1. All staff shall maintain regularity in biometric attendance.
- 2. All staff must be punctual and must arrive on time. No staff shall not be habitually late for a week.
- 3. No staff shall leave working place during office hour without prior permission of the Principal and for no valid reason.
- 4. No staff shall sleep during office hours.
- 5. Leave must be applied beforehand but cannot be claimed as a matter of rights.
- 6. Unauthorized Leave shall be taken seriously an it shall be deducted from Earned Leave.
- 7. Each staff can avail 7 days Leave as per HR policies.
- 8. No staff of BHCONI shall in the performance of his/her duties act in a discourteous manner.
- 9. No staff shall possess, distribute, show or lend to others obscene or pornographic materials.

- 10. Provoking or instigating a tight, fighting (expect self defense), threatening, intimidating a fellow employee or anyone else on campus are extremely prohibited.
- 11. No staff shall willfully cause any kind of delays in disposal of work assigned to him/her.
- 12. All staff should avoid unsatisfactory work performance for no valid reason, repeated mistakes due to carelessness, negligence or inattentiveness to the assigned work/duty.
- 13. All staff should maintain confidentiality in the case of personnel records, salary records, personal files, question and answer papers, students' grade o0r test score etc.
- 14. All staff must not be indulged in corrupt practices. He/she must be trustworthy and faithful to utilize fund and resources of the college.
- 15. Every Staff shall not be indulged in any act of gender discrimination and sexual harassment of any woman within the campus.
- 16. Since the institution is a ragging free institution every staff shall strongly protest against ragging at all levels.
- 17. All staff not be under the influence of any intoxicating drinks or drugs during office hours and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of such drinks or drugs.
- 18. Smoking within college campus is strictly prohibited and if found smoking action will be taken with a fine or report it to authority.
- All staff shall not misuse, or be careless with equipments, tools and other properties of BHCONI resulting in damage.
- 20. No staff shall take out BHCONI property from the college premises without prior written authorization.
- No staff shall be engaged in meetings or activities not related to work during office hours.
  All staff shall strictly abide by the rules and regulations as mentioned above

## RIGHTS AND RESPONSIBILITIES OF COLLEGE EMPLOYEES

- Right to receive an appointment letter from the college.
- Right to receive employee code and I. D. Card.
- Right to get remuneration and other benefits as per his/her entitlement.
- Right to receive sufficient and reasonable resources / facilities form the college for performing his/ her duties.
- Right to receive training and education to enhance knowledge & skills to cope up with advancements.
- Rights to express the grievance before the appropriate authority of institution.
- Women employee's rights to protection against sexual harassment and to protect the right of prevention and redressal of sexual harassment.

## 1. <u>EMPLOYEE RESPONSIBILITIES:-</u>

- To complete the joining formalities and to submit the required documents.
- To know organization's vision, mission and motto statements.
- To perform his / her job sincerely and diligently.
- To follow institution service rules and regulation related to discipline and department sincerely.
- To know students rights and responsibilities and adhere to them.
- To attend training programme as and when conducted.
- To maintain and protect the institution's property and follow standard or waste management.

## 2. JOINING FORMALITIES:-

Every new employee must complete the following joining formalities as a part of policy and procedural formalities of the institution.

#### **Medical Examination:-**

He / She will have to undergo a medical examination prior to joining duties. He / She is allowed to join duties only when he / she is declared medically fit by the general physician of Indore Bombay Hospital.

#### • Joining Report:-

He / She will have to fill in joining report, which is available at the HRD & personnel Department. He / She is also required to submit all necessary documents as per checklist given by the HR department.

#### • Identity Card:-

He / She will provide with a biometrics Identity Card, bearing such particulars as may be prescribed by the HRD & Personnel Department for the purpose for identification of the employee. He / She will display this card distinctly and it shall be made available for inspection by the college authorities as and when required, while on duty.

#### Bank Account:-

At the time of joining, it is necessary for employee to open a salary account of Bank of India situated on ground floor with the help of Human Resource Department. The account number is generated by bank and is intimated to the employee at the address marked in the account opening from. It is mandatory on the part of employee to inform the salary account number and employee code to Account Department for crediting monthly salary directly in employee's duties.

## <u>Appointment Letter:-</u>

The Appointment Letter will be issued to employees by the HRD & Personnel Department after joining duties.

## <u>Attendance:-</u>

He / She is required to register his / her attendance on Biometrics Machine for marking his / her attendance while reporting at work and at the time of leaving the institution after duty hours.

## • <u>Age of Superannuation :</u>-

He / She will retire at the age of 58 years after attaining age of superannuation.

## 3. FACILITIES OFFERED FOR EMPLOYEES OF BHCONI :-

- <u>Wages and other allowances:</u> All employees are paid wages along with allowances as per their respective designation and pay scale.
- <u>Annual Increment:</u> All permanent employees are given annual increment subject to completion of required eligibility.
- Provident Fund, ESIC and Gratuity: All employees are governed by the provisions of employees' Provident Fund Miscellaneous Act, 1948 employee State Insurance Act 1950 and Payment of Gratuity Act, 1972 respectively.
- Leave / Public Holiday:-

College Employees are entitled for following leaves subject to eligibility mentioned in appointment letter:-

Privilege Leave:30 days per annumCausal Leave:07 day per annumNational & Festival Holidays:08 days per annumMaternity leave:As per institutional policy

## 4. <u>PERFORMANCE APPRAISAL:-</u>

Performance of employees is appraised before confirmation and annual appraisals are done every year between Aprail to August all promotion, demotions, up gradations., transfers, annual increments, will also be effecive on the bais of performance appraisal ratings and otherfactors of suitability relevant for any position or post or work. Any grievance arising out of the appraisal process can be taken up with HRD Director for further action.

## 5. FIRE SAFETY PRECAUTIONS :

- Fire prevention is very important and employees are expected to, fully, be conversant with fire fighting regulations.
- Extinguishers and fire fighting equipments are provided in the college and employees are advised to notify and damage or faults that they may observe immediately to security department and follow up till the job is completed.
- No inflammable material of any sort should not be brought into college such materials should not be kept in lockers or any other area.

- In case, employee notices a fire anywhere he / she must immediately notify the facts to the telephone Operator / security department giving the location, nature of the fire, etc. Also, an employee shall notify to immediate superior on duty instantly. Those who have been trained in fire fighting shall not hesitate to take any action to put off the fire. In any case, employee shall not panic or cause any unnecessary commotion, which will only hinder fire-fighting operations.
- Always make sure that "Escape Route" are maintained free from any dumped material / furniture etc. Know the escape routes close to your area of work.

## 6. GRIEVANCE REDRESSAL COMMITTEE:-

The Grievance Redressal Committee consists of equal number of members from the employer and the employee. The chairperson of the committee is selected from employer. The employee can approach to redressal of any problem he / she may have to the committee. The committee shall complete its proceedings within 30 days, on receipt of the written application by or on behalf of the aggrieved employee. The employee who is aggrieved of the decision of the committee can prefer an appeal to the employer against the decision of Grievance Redressal committee and the employer shall within one month from the date of receipt of such appeal deposed of the same and send the copy of his decision to the employee.

## **CONSTITUTION OF INDIA**

#### **Fundamental Rights**

#### **Right to Equality**

- 1. Equality before law
  - Equal protection of laws
- 2. Prohibition of discrimination on grounds of religion, race, caste, sex or place of birth
  - Equal access to shops, hotels, wells, tanks, bathing ghats, roads etc.
- 3. Equality of opportunity in public employment.
- 4. Abolition of Untouchability.
- 5. Abolition of titles

## **Right to Freedom**

- 1. Protection of Right to
  - Freedom of speech and expression;
  - Assemble peacefully;
  - \form associations/unions;
  - Move freely throughout the territory of India;
  - Reside and settle in any part of India;
  - Practice any profession, or to carry on nay occupation, trade or business.
- 2. Protection in respect of conviction for offences
- 3. Right to life and personal liberty
- 4. Right to education
- 5. Protection against arrest and detention in certain cases

## **Right against Exploitation**

- 1. Prohibition of traffic in human beings and forced labour
- 2. Prohibition of employment of children in hazardous jobs

## **Right to Freedom of Religion**

- 1. Freedom of conscience and free profession, practice and propagation of religion
- 2. Freedom to manage religious affairs

- 3. Freedom to pay taxes for promotion of any particular religion
- 4. Freedom to attend religious instruction or worship in certain educational institutions

#### **Cultural and Educational Rights**

- 1. Protection of language, culture of minorities
- 2. Right of minorities to establish educational institutions

#### **Right to constitutional Remedies**

1. Right to move the courts to issue directions/orders/writs for enforcement of rights

#### **Constitution Day or Samvidhan Divas celebrated on November 26**

The declaration regarding the Constitution Day was made by Prime Minister Narendra Modi in 2015—the year that marked the 125th anniversary of BR Ambedkar, who chaired the drafting committee of the Constituent Assembly. The announcement in this regard was made by the Prime Minister while he laid the foundation stone of the BR Ambedkar's Statue of Equally memorial in Mumbai. Ambedkar is recognized as the 'Father of the Constitution.' Prior to the announcement of the Constitution Day, November 26 was celebrated as the Law Day.

#### Significance

The day aims at highlighting the significance of the Indian constitution and spread thoughts and ideas of BR Ambedkar.

#### **B.Sc. Nursing Programme Objectives**

1. The course is intended to prepare graduates to assume responsibilities as professional, competent nurses and midwives in providing promotive, preventive, curative, and rehabilitative services.

2. The course is of 4 years including internship. Students shall be required to attend a regular course of study. The procedure of examination will be in the form of terminals, half yearly, Pre University followed by final examination conducted by Madhya Pradesh Medical Science University, Jabalpur, every year.

#### **B.Sc. Nursing Programme Outcomes**

On completion of the four year B.Sc. Nursing programme the graduate will be able to: -

PO1. **Nursing Knowledge:** Apply knowledge from physical, biology and behavioral sciences, medicine including alternative system and nursing in providing care to individuals, families and communities.

PO2. Nurse and the community: Demonstrate understanding of lifestyle and other factors, which affect health of individuals and groups.

PO3. **Care giver**: Provide nursing care based on steps of nursing process in collaboration with the individuals and groups.

PO4. **Problem analysis/ Decision making**: Demonstrate critical thinking skill in making decisions in all situation in order to provide quality care.

PO5. Technology update: Utilize the latest trends and technology in providing health care.

PO6. Nurse and the health care system: Provide promotive, preventive and restorative health services in line with the national health policies and programmes.

PO7. Nurse and the profession: Practice within the frame work of code of ethics and professional conduct, and acceptable standards of practice within the legal boundaries.

PO8. **Communication**: Communicate effectively with individuals and groups and groups and members of the health team in order to promote effective interpersonal relationships and teamwork.

PO9. Information Education and Counseling: Demonstrate skills in teaching to individuals and groups in clinical / community health settings.

PO10. **Nurse as a collaborative care giver**: Participate effectively as members of the health team in health care delivery system.

PO11. **Nursing administration and management**: Demonstrate leadership and managerial skill in clinical/ community health settings.

PO12. **Nursing research**: Conduct need based research studies in various settings and utilize the research findings to improve the quality of care.

PO13. Life-long learning: Demonstrate awareness, interest and contribute towards advancement of self and of the profession.

## **M.Sc. Nursing Programme Objectives**

1. The aim of the postgraduate program in nursing is to prepare graduates to assume responsibilities as nurse specialists, consultants, educators, administrators in a wide variety of professional settings.

#### **Programme Outcomes**

On Completion of the two year M.Sc Nursing programme, the graduate will be able to: -

PO1. Utilize/apply the concepts, theories and principles of nursing science.

PO2. Demonstrate advance competence in practice of nursing.

PO3. Practice as a nurse specialist.

PO4. Demonstrate leadership qualities and function effectively as nurse educator and manager.

PO5. Demonstrate skill in conducting nursing research, interpreting and utilizing the findings from health related research.

PO6. Demonstrate the ability to plan and effect change in nursing practice and in the health care delivery system.

PO7. Establish collaborative relationship with members of other disciplines.

PO8. Demonstrate interest in continued learning for personal and professional advancement

#### Admission rules

## **Eligibility for B.Sc. Nursing**

- Age for admission 17-25 years.
- Only female candidates are eligible for admission.
- The minimum educational requirements shall be the passing of

Higher Secondary school certificate Examination (12 years course)

## Or

Senior School certificate Examination (10+2), pre-degree Examination (10+2)

## Or

An equivalent with 12 years schooling from a recognized board or university with Science (Physics, Chemistry, Biology) and English with minimum of 50% aggregate marks (PCBE)

• Candidate shall be Medically Fit.

## Eligibility for M.Sc. Nursing

- The candidate should be a Registered Nurse and Registered midwife or equivalent with any State Nursing Registration Council.
- The minimum education requirements shall be the passing of: B.Sc. Nursing / B.Sc. Hons. Nursing / Post Basic B.Sc. Nursing with minimum of 55% aggregate marks.
- The candidate should have undergone in B.Sc. Nursing / B.Sc. Hons. Nursing / Post Basic B.Sc. Nursing in an institution which is recognized by Indian Nursing Council.
- Minimum one year of work experience after Basic B.Sc. Nursing.
- Minimum one year of work experience prior or after Post Basic B.Sc. Nursing.
- Candidate shall be medically fit.
- Only female candidate will be allowed

## **Basis of Selection**

The selection of the candidate to B.Sc. Nursing & M.Sc. Nursing courses will be made on the basis of the merit of qualifying examination and selection test.

#### Selection test for B.Sc. Nursing

The selection test includes written test and personal interview. The test will be based on senior secondary school certificate (10+2) syllabus of Physics, Chemistry and Biology. The test will also includes questions on English, Comprehension, vocabulary and General Knowledge.

#### Selection test for M.Sc. Nursing

The selection test includes written test and personal interview. The test will be based on syllabus of B.Sc. Nursing course. The test will also includes questions on English, Comprehension, Vocabulary and General Knowledge.

**Selected Candidates** List of the selected candidates will be displayed on the notice board of the college. List of the selected candidates will not be informed by post. Selected candidates will have to undergo Medical Examination at this hospital before joining the course.

#### No of seats: 50 (B.Sc. Nursing), 10 (M.Sc. Nursing)

#### M.Sc. Nursing (Seat availability):

Medical Surgical Nursing (Critical care) – 04

Mental Health Nursing – 03

Community Health Nursing – 03

#### FEES DETAILS

B.Sc. Nursing (4 years)	M.Sc. Nursing (2 years)	
1. Tution Fees : Rs. 51,000/- per annum	1. Tution Fees : Rs 95,000/- Per annum	

- Students are responsible for the cost of books and uniform during the whole training period. A list of required textbooks will be supplied to the candidates.
- The payment of fees must be made in the form of Bank Demand Draft ONLY in favour of **'Bombay Hospital, Indore'**, payable at Indore.

(Cash and Cheques will NOT be accepted)

- The Management reserves the right to revise the college fees, hostel fees and any other fees from time to time and these will be effective from the dates as may be decided by AFRC norms & University rules.
- Any student failing in university B.Sc. / M.Sc. Nursing Examination and or repeating the session will be charged college fees and residential fee for the additional period spent in the college & hostel as per rules.

## PLACEMENT SERVICES

• Our institution provides 100% job placement in Bombay Hospital as staff nurse for a minimum tenure of 2 year after successful completion of their course.

Principal Bombay Hospital College of Nursing, Indore (M.P.)