

Bombay Hospital College of Nursing, Indore

Faculty Development Policy

The faculty development policy Supports employee development by seminars and workshops that enable employees to improve performance in current job & to update themselves.

Faculty development deals with the sensitization and training of teachers in carrying out their professional tasks, which lead to improvement in the quality of teaching and learning that contributes to the competence of health professionals.

Goals

The goal of this policy is to further the institution's goals in education and dissemination of knowledge through the following:

1. To fostering the development and continuance of excellence among the faculty.
2. To upgrade the knowledge of faculty.
3. To exposure in new area to enhance the teaching learning skills.
4. To adopt the new teaching learning method.
5. To improve an individual's knowledge and skills in teaching, educational research and educational administration.
6. To prepare institution and faculty members for their various roles.

Procedure-

1. To select the faculty for faculty development programme.
2. Selection of faculty is done through seniority basis & on the basis of competition their working year at our institute.
3. All those who had completed 1 year are eligible for attending conference, workshop, seminar, webinar.
4. Management section all faculty to participate in various conference, workshop, seminar, webinar at National & international level.
5. All faculty get chance only once in a year to attend conference, workshop, seminar, webinar at National & international level sectioned by management.

6. For conference, workshop, seminar, at local level investigated self-raised found & faculty are allocated this found.
7. The faculty are promoted to attend the basis of conference, workshop, seminar, webinar Education, Research, & Quality health care.
8. After attending conference, workshop, seminar, webinar faculties have to present the report in front of principal & faculties.
9. Certificate Xerox copy has to submit to coordinator of faculty development programme.
10. Proper reimbursement letter to be send to account department contains proof for all the expenses.
11. All the latest methodologies learned in college has to implement by the permission of principal mam's & respective committees.

Signature of Principal